

## Group 1 Scenario:

### #1

**A non-denominational woman, under age 55, recently attended a local UMW event related to Ending the School to Prison Pipeline. The event was held at a local school. She is now deeply interested in joining UMW and wants to get more involved in our fight for racial justice. She's open to broadening her faith however she considers herself spiritual not religious, so she is not interested in attending or joining a local unit at a surrounding church. In fact, she visited several churches in the area just to check and didn't feel she was represented within any of the groups. Additionally, since she's new to UMW, she's not interested in starting her own unit/circle group at this time.**

How do we help her join, understand and develop what it means to be a UMW, as well as support her in her journey by finding ways to engage and stay connected?

What can we offer her?

What strategies, approach or tools can we recommend to her and/or the local leaders around her?  
What else might we do for prospective members who fall into this category?

## Group 2 Scenario:

### #2

**A local unit has been having some internal discord, especially as it pertains to what it means to be in mission as UMW in the 21<sup>st</sup> Century. Some members are struggling with the current priorities and goals and feel we have become too political. Recently a new unit President has stepped up and decided they should change the focus and rename the group. With this, some members were notified of the name change and were questioning if they were still a UMW Unit. During the time of this change some of the other members hosted a fundraiser to engage local women around one of UMW's mission priorities.**

How does this unit need to move forward? Where's the breakdown? Who needs to be notified/involved?

What solutions can the District or Conference Leadership provide?

What else needs to happen?



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## Group 3 Scenario:

### #3

A Latina woman, under age 55, with a Catholic Church background has recently decided to become a UMW. She learned of UMW through joining the UMC in her neighborhood. Upon joining and attending the local unit meeting, she felt the group was not representative of her interests nor age and weren't progressive enough in terms of technology or resources being offered to youth/younger members. She inquired about starting a new circle group for younger Latina women under the core unit and was given a green light by the Unit President. However, in the interim of this time there was a discrimination grievance filed between the new UMW member and the pastor; and with that, the District Superintendent intervened and has now advised that the young woman not be allowed to form her new circle at the church. This matter has been escalated to the UMW District Leadership Team.

How should the District respond? What leaders or officers should be involved? Who decides about the formation of units/circles?

How do we support this new member? What can we offer her at this time? What might we be missing? What might be some alternative solutions? What measures can be taken to ensure this doesn't happen again?

## Group 4 Scenario:

### #4

An older member of UMW is no longer able to attend her local meetings due to distance. She also doesn't feel comfortable or savvy navigating the online environment due to age. However, she is a lifelong UMW and desperately want to stay connected to the work of UMW and find new ways to stay informed and involved. She has limited family and friends outside of her UMW network.

How can we ensure she feels nurtured and connected? What solutions can we offer? What opportunities are we missing?

What strategies, approach or tools can we recommend to her and/or the local leaders around her? What else might we do for other members who fall into this category?

